

NORTHERN HILLS
CHRISTIAN CHURCH

ANNUAL REPORT

2013



Our Goal: Northern Hills Christian Church exists to seek, find, equip, and send people for Jesus Christ.

Our Strategy: Encourage individual maturity through the **FOCUS** plan and implement congregational methods through the **SIGHT** plan.

Life in **FOCUS**

is a plan to emphasize the 5 Essential Elements for Christian growth.

Fellowship

“so in Christ we who are many form one body,
and each member belongs to all the others”

Romans 12:5

Outreach

“be wise in the way you act toward outsiders;
make the most of every opportunity”

Colossians 4:5

Christ-likeness

“Your attitude should be the same as that of
Jesus Christ”

Philippians 2:5

Unending worship

“offer your bodies as living sacrifices, holy and
pleasing to God—this is your spiritual act of
worship”

Romans 12:1

Service

“Each one should use whatever gift he has
received to serve others”

1 Peter 4:10

SIGHT

Congregational Strategy



Table of Contents

Officers for 2014	4
Senior Minister	5
Associate & Youth Minister	7
Worship Minister	8
Elders	9
Kidztown Children's Ministry	10
Church Clerk	11
Yearly Additions Chart	11
Finance Team	12
Financial Secretary	12
Treasurer	13
2014 Budget	14
Per Capita Giving Chart	15
Total Giving Chart	15
Missions	16
Missions Finances	17
Total Missions Giving Chart	18
Building & Grounds	18
Fellowship	19
First Impressions	19
Hospitality	19
Prayer Team	19
Small Groups	20
Technology in Christian Education	20
Technical Services	21
Worship Support	21
Worship Attendance Charts	21

Officers for 2014

Elders

Dave Baur (2013-15)
Jim Chandler (2014-16)
Tony Gast (2013-15)
Martin Gleason (2014-16)
Terry Hartley (2014-16)
Ed Shields (2012-14)
Don Winkle (2012-14)
Jeff Woltz (2014)
Dave Wood (2012-14)

Trustees

Dennis Hanes (2014-15)
Steve Stromberg (2012-14)
Dick VanBrocklin (2014-16)

Officers

Church Clerk—June Herlinger (2012-14)
Financial Secretary—Kathy Stromberg (2014-15)
Assistant Financial Secretary—Barb Ruggles (2013-14)
Treasurer—Terri Stewart (2014)
Assistant Treasurer—Scott Tungseth (2013-14)

Ministry Teams

Audio & Lighting—Lisa Pfeiffer (2013-15)
Building & Grounds—Butch Govreau (2013-15)
Steve Stromberg (2013-15)
Children—Jen Holder (staff)
Fellowship—Melissa Witte (2013-15)
Beth Meyung (2013-15)
Finance—Herb Young (2013-15)
First Impressions—Bill & Keri Sporing (2014-16)
Hospitality—Debbie Winkle (2012-14)
Missions—Bev Nichols (2012-14)
Prayer—Dottie Gleason (2013-15)
Glenda Kline (2013-15)
Small Groups—Ed Shields (2013-15)
Student Ministries—Ben Walker (staff)
Technical Services—Greg Mefford (2014-16)
Worship—Todd Jefferson (staff)
Worship Support—Martin Gleason (2013-15)
Terry Hartley (2013-15)
Don Winkle (2013-15)

Senior Minister

The challenge for the church since its inception has been balancing the need to appear relevant to a changing culture over and against the trust of presenting a truth that never changes. Historically, this has called the church and its leaders to periodic self-examination to make sure that the Christian community is not talking AT a lost world, rather than talking TO a lost world. In the modern era of technological change, the need for evaluation and adaptation is almost a constant. We do not live in the same world we did 100 years ago. But the modern church has to realize that we do not live in the same world that we did even 5 years ago.

In a practical sense, this means traditional means of communication to our church members will continue to morph and change. It used to be that our “Phone Tree” was an essential line of communication. But when our system hardware stopped working a couple years ago, we made the decision not to replace it. Now Facebook, email, and texting have filled the gap. It used to be that two lines in our church office were busy constantly. Now our new staff offices are not even equipped with a landline; instead staff members use their cell phones. More vital than the traditional phone line, our entire building and the staff office area are now equipped with WiFi that can be accessed throughout.

Yet the church of Jesus Christ has been entrusted with an ancient truth for a modern society. Many churches and Christians have bent to the pressure of the world to update the message for modern times. The recent attacks on traditional marriage are a single example of society’s influence causing many to accept morals and a lifestyle that the Bible clearly condemns and that the church has always stood against. The desire to curry favor with the lost world may grow a church, but it will not grow the Lord’s church.

As a church, NHCC remains firmly committed to standing for truth while teaching and preaching from the Holy Scriptures. While others have chosen to avoid doctrine and the Bible (II Tim. 4:3,4) we remain firmly committed to Scripture as intrinsic to our faith and practice (Rom. 10:17; Heb. 11:6). We remain committed to discipleship as the ultimate goal of the church of Jesus Christ (Mt. 28:18-20; Col. 1:28). This admittedly puts us in a minority of churches, but our desire is faithfulness to the Lord’s calling.

The change in culture has made the work of evangelism more challenging and has made many once-used methods no longer effective. For years the church in the 20th century did evangelism in mass through programs and public appeals and outreach. Now evangelism must be relational, requiring every disciple to take to heart the call to reach the lost (not just the staff and leadership of the church). The modern church finds itself where the first church was, needing for every member to be an able sharer of the goodness of Jesus Christ.

The year 2013 was filled with noteworthy blessings and accomplishments as well as a few areas of prayer and concern. With the realization that we do not accomplish anything individually or suffer through any challenge alone, we share the following highlights.

Total baptisms for the year increased over the previous year (up from 7 to 11) and transfers of membership decreased (down from 6 to 1). It is increasingly more difficult to get people to make a commitment to the Lord Jesus Christ and to the local church. Many people are content to visit on a regular basis, give when they feel like it, serve when it is convenient, and not be accountable to anyone. We look forward to redoubling our efforts and making outreach an even greater emphasis in the future.

Statistically our average morning worship attendance was off from the previous year by 9%, averaging 228 per week. Part of this decrease was the result of eliminating our Saturday night, Connect, service halfway through the year. The leadership made the decision to stop offering the Saturday service because the numbers did not justify the sacrifice and effort that was required by both staff and volunteers.

The Connect Service offered an important worship alternative to those who, for whatever reason, could not attend on Sunday morning. We kept the opportunity in place for several years, but interest could not justify its continued presence. One of the practical consequences of no longer offering a second worship service is a reduction in weekly worship average. We look forward to building our attendance up and adding a second worship service at some time in the future.

On a positive note, our financial indicators for the year were consistently up to record levels. Total Missions Giving (\$58,689.79), Total Giving (\$446,926.30), and Per Capita giving (\$37.75 per person per week) all reached record levels. Our financial picture has never before been more positive and we are thankful to the Lord for His provision and to our people for their generosity and sacrifice in supporting the church. Indeed we are blessed!!

Our elders continued their leadership mentoring program with an intentional emphasis on encouraging, training, and equipping leaders for the near future. All of our elders participated in leading participants in a variety of activities through the course of the year. This equipping and training program will continue in the coming year.

This year was the third and final year for our Step Out of the Boat capital stewardship program. Part of the reason that our overall giving was at a record level was the generous participation of our members in this program. As a result, several important goals were achieved...

- We dedicated a new Youth Facility (1000 sq. ft.) that provides a special place for our teens and young adults to study and hang out.
- We dedicated a new office area for our staff (700 sq. ft.). These are nicely refurbished upstairs offices that provide a place for staff members and their belongings.
- The old staff office space is being remodeled to host two nicely remodeled adult education areas.
- With a few exceptions, all of the priority goals laid out at the beginning of the Step Out of the Boat program have been successfully achieved. Our existing facility has had numerous items updated and maintained and we have added additional acreage and 1700 total square footage in the adjunct property.
- We now have the property and permission to add an additional entrance/exit to our property. This entrance/exit will be on the southern edge of the youth house property onto Winton Road. No firm decision has been made about when to do this work.
- In conjunction with the Step Out of the Boat program, we were able to replace an aging boiler system that has been precarious and very expensive to operate and maintain. The new system is a high efficiency system that is expected to pay for itself in about five years. The earliest indications are that we are saving about 40% in natural gas consumption.

In the fall of the year we accepted the resignation of Cindy Young, our church secretary, who had faithfully served in that capacity for over ten years. Cindy was a blessing to our church body and her contributions and talents will be missed. We thank her for all that she has done for the NHCC family.

Each year at this time I gratefully reflect on all the people who make my service with NHCC a true joy. I am blessed with staff, elders, team leaders, and a congregation that make the ministry a pleasure. Thanks to all who work, pray, give, sacrifice, and love for the cause of Christ. Thanks to my wonderful family for their patience and understanding.

In His Marvelous Grace,

Kenneth Nichols, Senior Minister



Associate & Youth Minister

Thank you firstly for taking the time to read this report and express your interest in the effectiveness of our student ministries during the year 2013.

Our program has maintained many of the same elements from our previous year, meeting 3 times a week, though the style and nature of those meetings has changed somewhat: **Theomnibus**, our Sunday morning study through the Old Testament and into the New Testament, **The Epistemic Gauntlet** has run through a litany of topical studies this year ranging through the many elements of discipleship, martyrdom in Christian history, understanding The Law, viewpoints on hell/creation/miracles/and the book of revelation, history of Christianity, popular cults, and dealing with critics of the Christian faith. The biggest alteration in the Gauntlet this past year was that we were able to meet throughout the summer (thanks to our new location and its air conditioning.) **Coffee Dungeon**: our open Saturday gaming night made the conversion from Saturday nights to Monday and Wednesday nights this past spring, which has been overwhelmingly successful over and above our Saturday night model. Sessions have been well-attended (our high school numbers have increased from 2012, and our Jr. High group has stayed steady from its previous year).

Our activity calendar for 2013 had us playing "*human foosball*," engaging in an incredible week at CIY, charging through a cornfield of mystery, much gaming, indulging in huge amounts of coffee and conversation in our beloved Dungeon, retreating to Butler Springs, delighting in Mystery Science Theater and rifftrax viewings, working our rummage sale, helping with VBS and, of course, praying, playing, and learning. We were also blessed to have had the opportunity to participate in some of the work on our new youth house (which we've taken to calling "The Living Room"). This change to the new youth house has been a major boon in the function of our student ministries here at NHCC. The teens and teachers absolutely love the space and we make thorough use of it throughout the week. Another major change is that of our financial and fundraising oversight: Kim Sorentino was replaced by Denis Baily. A major thanks once again both to Kim for her service and putting up with me, and to Denis for taking up the challenge to oversee the financial needs of our teens. And I would be remiss if I didn't extend my thanks to my fellow teachers (Knoll and Teresa Gilbert, Zach Hasler, Luke Nichols, Jon Gast, and Ryan McClure), and the host of other sponsors who tirelessly serve, drive, organize, clean-up-after, counsel, befriend, supervise, and exercise patience and love for our students (the Master sees and knows your labor even when others do not).

Respectfully submitted,
Ben Walker





Worship Minister

As in years past, I want to begin once again by saying a big thanks to all the team members and their families for their hard work and dedication to our worship services and programs at NHCC. There is no way that our worship or discipleship programming would be the way it is without their dedication, service, and sacrifice.

Special Events/Services:

- Christmas Eve -- Service took place with 189 attending and several members of the worship team helping make the night of worship one that was filled with scripture and song. Special thanks to Eric Gnagey, John Pennington, Ben Walker, Rachel Gast, Tony Gast, Knoll Gilbert, and Shawn Isaacs.
- VBS -- worked with Children's Ministry to provide daily worship throughout the event - special thanks to Ben Walker, June Herlinger, J.T. Pel, Jesh Pel, and Rachel Gast for work with the band and sound. Also, Jesh Pel worked with the scripture memorization tent by teaching and reinforcing the scripture songs of the day.
- Connect Service -- was concluded in the summer to make way for more directed discipleship efforts and to better utilize time for all members who participated in the service.
- Additional special services -- Good Friday, Resurrection Sunday, Mother's and Father's Day, Prayer Service, CIY Sunday and Graduation Sunday.

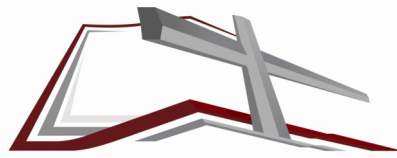
Team Meetings and Practices:

- Ministry team meetings -- quarterly
- Weekly Practices -- Every Wednesday night for 1 1/2 to 2 hours. Also, Sunday prior to service.
- Implemented new placement procedures for team members - those coming on for the first time, as well as, those who are presently serving.
- Added an intermediate worship guitar workshop for interested core team members. We met together to kick-off the initial teaching material and then distributed a DVD series for personal work at home. DVD will stay in the worship library for further use collectively and individually.

Again, thanks to everyone who participated on the team this year both in front and behind the scenes. Your participation is vital for the spiritual growth of our congregation as we seek to love God and love others effectively.

I also want to thank the other ministry teams that played a huge part in creating an overall atmosphere for discipleship and our worship times together in 2013.

Respectfully submitted,
Todd Jefferson
Galatians 2:20



Elders

It was a pleasure and an honor to serve as chairman of the elders for the year of 2013. Our congregation is truly blessed to have godly men who are willing and desire to serve in the capacity of elders. This year's elders were Herb Young, Larry Menke, Tony Gast, Butch Govreau, Marvin Grooms, Don Winkle, Ed Shields, Dave Wood, and Jim Stewart. I would like to especially thank Dave Wood for serving as vice-chairman and Don Winkle for serving as secretary. I would also like to thank the ministers who provide godly leadership and service to our congregation.

The elders continue to grow and seek godly direction to becoming better leaders to shepherd the congregation at Northern Hills Christian Church. In the spring we participated in a discipleship seminar led by David Roadcup. This time of fellowship and biblical instruction was well-planned and edified the leaders and their wives. We also participated and led a congregational Bible study in the fall from the John Ortberg book: "The Life You've Always Wanted". This consisted of a 6-week study of Sunday sermons, weekly Bible studies, and in-home small groups led by the elders. The purpose of this study was for the congregation to become better disciples and servants of Jesus Christ. I would like to thank the elders and ministers for their commitment of prayer and time to this study. I especially would like to thank Ken Nichols for his leadership and his time writing the materials, and Debbie Winkle for her time in assembling the materials. I pray that through God's word and the example of Jesus Christ that each member of the congregation was blessed and strengthened to be better followers of our Lord and Savior.

This year we came to the end of our Step Out of the Boat church capital improvement program. Many additions and improvements were made to our building, as well as, the completion of the remodeling of our new house. We are blessed to have dedicated this building in the fall to become our youth house and function as staff offices.

I would also like to thank the staff: Ken Nichols, Ben Walker, Todd Jefferson, Jen Holder, and Debbie Winkle for their tireless, unending service. As a congregation, we are truly blessed by such godly men and women that devote their time and energy to the service of our Lord. Many of the things they do behind the scenes are greatly appreciated and are a demonstration of their devotion to God's people.

As we enter into a new year, I pray that we grow in our discipleship and continue to reach out and evangelize the community around us, as well as, the world around us.

Respectfully submitted,

Dave Baur



Children's Ministry

Our Wednesday night kids presented an excellent puppet show musical titled "To God Be the Glory"! Our troupe was also invited to do an encore performance at the Alois Alzheimer Center. They memorized and presented several great chunks of Scripture and it is my hope that these words will be in their hearts for the rest of their lives.

The Bible Lab format on Sunday mornings, led by Dave Wood, continues to grow. Bev Nichols recruited Debbie Miller to help her create more learning centers to supplement the computer aspect.

After many hours of set-up, we successfully launched and completed VBS in July. We managed to achieve a full volunteer roster. Our average attendance was 95 children per day. The kids learned to "Be Strong and Courageous" like some favorite heroes of the Bible.

One addition for this year's VBS was a music site where each team of kids visited daily. Jesh Pel taught them a new song each day - one that had the Bible verse as the lyrics. Jesh did a great, enthusiastic job and it was a huge hit with the kids.

The fall saw a major demographic change in Kidztown Church. The numbers and ages here created a need for more volunteers and more curriculum. Our church family stepped up to the plate and all the new volunteer slots have been filled with capable teachers who love the kids and bring excellence to our most well-attended teaching time.

As fall approached, the Children's Ministry Team once again undertook to do a deep-clean of the carpets in the nursery and preschool rooms. We also rearranged the classrooms in this area to accommodate the demographic changes.

We are thankful to God for the blessing of new babies He has added to our families. In November we rounded out the Thanksgiving weekend service with a baby dedication. It was a perfect time to bring up all the new little people added to our church family. And it was a wonderful chaos!

We had lots of friends and family join us for a great Christmas musical, "Here is Our King", in December. Kristin Isaacs and Lynn Seta were great helpers who gave generously of their time and talents - including tons of work on special costumes as well as rehearsals. The kids did a great job and we all received glowing reviews.

Thank you to the Children's Ministry Team for 2013: Donna Baur, Kristen Bothe, Carole Crebs, Linda Grooms, Kristin Isaacs, Beth Meyung and Cindy Young. These ladies are serious about teaching the children about Jesus.

Respectfully submitted,
Jen Holder



Church Clerk

Added by Transfer:

Virginia Winkle

Added by Baptism:

Christine Rogers

Will Humason

Philip Stichtenoth

Lee Vaugh

Stevie Landrum

Jerry Hartman

Tanner Jeffries

Susan Hartman

Lauren Hughes

Jenifer Siragusa

Carrie Bertschy

James McHorris

Deceased:

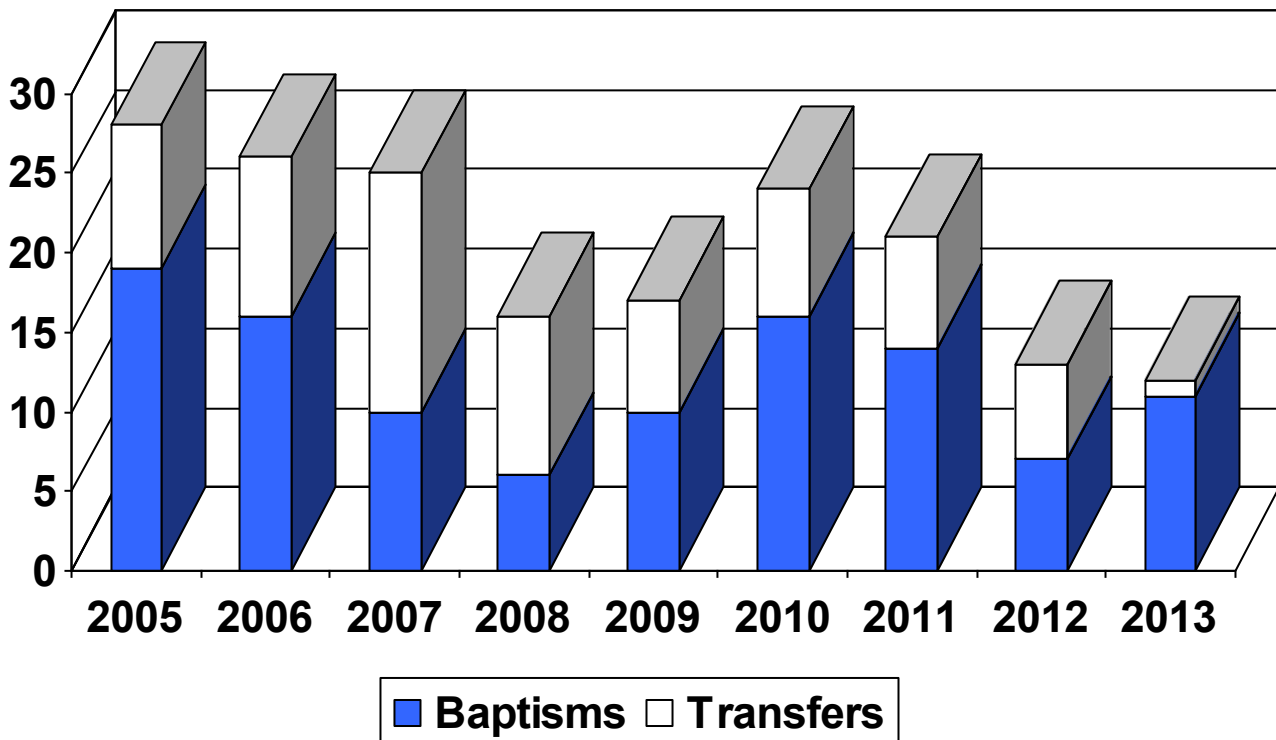
Ann Chambers

Helen Pangburn

Shirley Beegle

Michael Corbin

YEARLY ADDITIONS



Finance Team

General Fund and Building Fund giving decreased modestly this year by less than 1%. The small shortfall was more than offset by a generous estate gift. Given that expenses are expected to be flat for next year, we do not anticipate budget issues at this point.

The third year of giving to “Step Out of the Boat” brought us to a campaign total of \$220K. This reflects two-thirds of total dollars pledged and is truly an impressive amount that has allowed our church to expand and improve.

In 2013 the Finance Team continued its roles of establishing a budget, tracking contributions, and paying expenses/salaries. In addition to these core tasks a set of Standard Operating Procedures (SOP) was created to ensure continued financial management.

I wish to thank all the members of the Finance Team for their dedicated service. They are Herb Young, Kathy Stromberg, Terri Stewart, Barb Ruggles, Don Winkle, Terry Hartley, Bev Zalar, and the late Shirley Beegle.

Respectfully submitted,
Scott Tungseth

	2013 FINANCIAL SECRETARY'S REPORT						
	LOOSE	CURRENT	MISSIONS	SOTB	DESIGNATED /SPECIAL	BLDG FUND	TOTAL
January	408.27	18,694.50	5,613.00	2,825.00	672.25	1,785.00	29,998.02
February	436.01	21,019.00	3,820.50	3,085.00	303.00	1,825.00	30,488.51
March	549.96	23,564.00	6,155.84	3,480.00	939.00	2,275.00	36,963.80
April	529.80	19,802.95	4,085.00	5,090.00	1,354.99	1,985.00	32,847.74
May	480.23	25,351.02	3,525.00	2,831.30	405.00	1,700.00	34,292.55
June	751.11	22,661.00	7,027.32	2,680.00	252.00	2,335.00	35,706.43
July	540.26	14,688.00	5,496.03	1,635.00	120.00	1,550.00	24,029.29
August	577.65	18,053.56	3,057.00	2,080.00	900.00	1,675.00	26,343.21
September	710.92	27,410.86	6,038.50	2,030.00	125.00	3,395.00	39,710.28
October	700.51	19,692.00	5,718.60	1,675.00	212.00	2,115.00	30,113.11
November	758.81	15,462.00	3,985.00	1,858.00	1,835.00	1,460.00	25,358.81
December	895.76	87,492.82	4,168.00	3,670.00	2,803.00	2,045.00	101,074.58
TOTAL	7,339.29	313,891.71	58,689.79	32,939.30	9,921.24	24,145.00	446,926.33
<i>SOTB = Step Out of the Boat Campaign</i>							

Treasurer

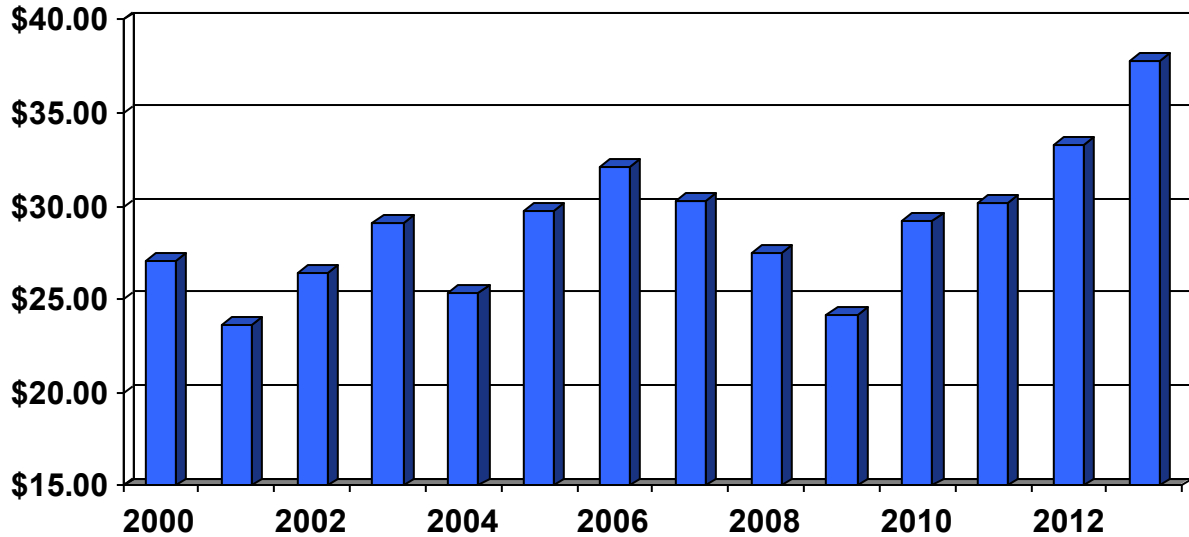
Opening balance 1/1/13			
	PNC General Fund	10476.56	
	PNC Savings Account	73609.36	
			\$ 84,085.92
INCOME			
	Loose Offering	7,339.29	
	Current Offering	249,157.91	
	Death Benefit	64,733.80	
	Interest Earned	108.15	
	Building Fund	24,145.00	
	Step Out of the Boat	32,939.30	
	Designated & Other Income	9,806.24	
TOTAL INCOME 2013			\$ 388,229.69
GRAND TOTAL 2013			\$ 472,315.61
DISBURSEMENTS			
	Payroll Expenses		\$ 195,909.19
	Mortgage Costs		\$ 27,019.68
	Step Out of the Boat		\$ 25,648.09
	Operating Expenses		\$ 72,752.20
	Service Expenses		\$ 14,713.88
TOTAL DISBURSEMENTS 2013			\$ 336,043.04
Balance carried forward 12/31/13			\$ 136,272.57

2014 Budget

Team/Item	2013 Budget	% Change	2014 Budget
Salaries	\$ 198,157		\$ 198,157
Taxes	3,300		3,300
Salaries & Taxes	\$ 201,457	0.0%	\$ 201,457
MINISTRY TEAM BUDGET ITEMS			
Adult Education	1,000		1,200
Building & Grounds	8,000		8,000
Children	4,400		4,900
Student Ministries	4,000		4,000
Educational Technology	3,000		1,500
Evangelism	250		250
Fellowship	2,000		2,000
Worship Support	500		250
Worship/Music	650		850
Connect	200		-
Finance	550		900
Audio & Lighting	2,500		2,500
Hospitality	100		100
First Impressions	400		400
Technical Services	600		600
College/Career Group	300		300
	\$ 28,450	-2.5%	\$ 27,750
SERVICE/SUPPLIES/MAINTENANCE			
Utilities	22,000		22,000
Contingencies	1,000		1,000
Insurance	6,675		8,325
Office Supplies	500		500
Postage	600		350
Office Equipment and Maintenance	3,500		3,000
Downstairs Pantry Supplies	850		700
	\$ 35,125	2.1%	\$ 35,875
MORTGAGE	\$ 27,000		\$ 27,045
TOTAL YEARLY BUDGET	\$ 292,032	0.0%	\$ 292,127
TOTAL WEEKLY BUDGET	\$ 5,616	0.0%	\$ 5,618

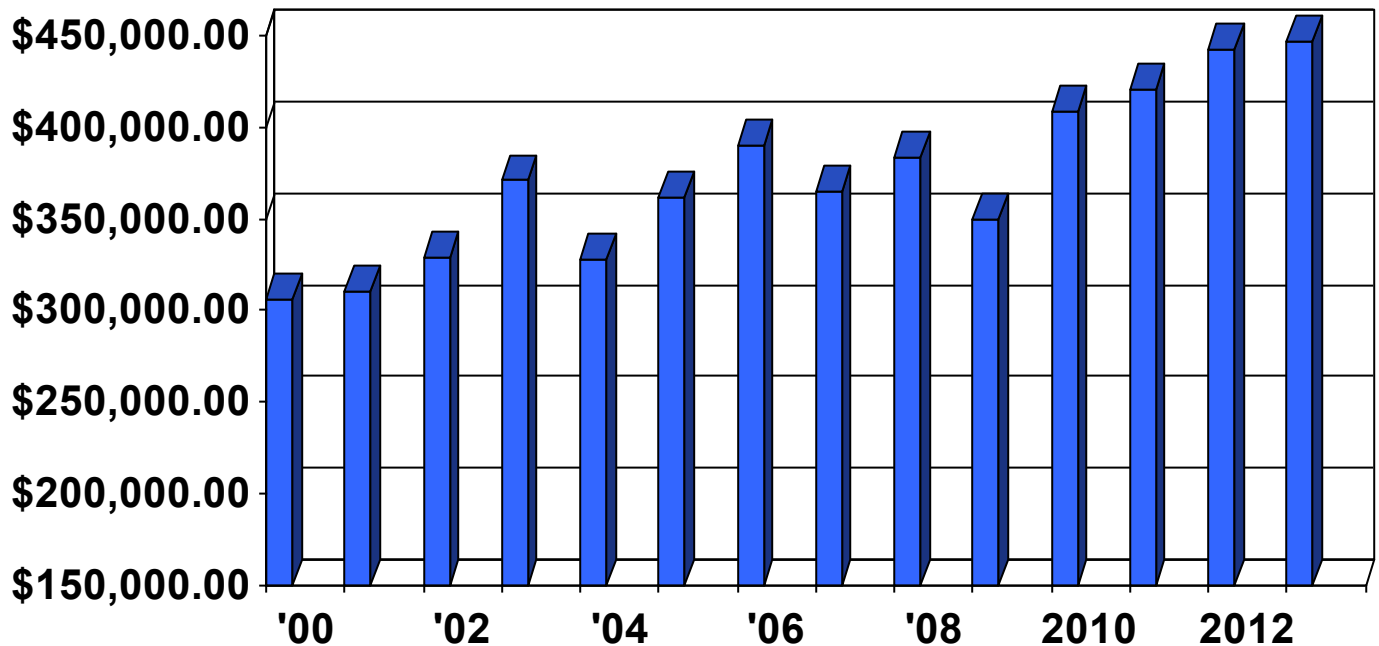
PER CAPITA GIVING

DOLLARS PER PERSON PER SUNDAY



TOTAL GIVING

2000-2013



Missions

Missions continues to be a priority ministry here at NHCC. We continued our faithful support of our missionaries: Pels, Dempseys, Grooms, Chikwatis, Kendalls, and the State Avenue church camp fund. We also support the organizations: Mountain Mission School, Christian Restoration Association, CIY, Master Provisions, and Son Ministries.

In 2013, we also had special events:

- Love offering for the Pels in January in which you gave \$2,047.50.
- Oklahoma Tornado relief gifts totaling \$1,846.00.
- Special joint “Back to School” kickoff in conjunction with the Fellowship Team. We sponsored a spaghetti dinner to encourage the bringing in of school supplies for the State Avenue carnival and monetary gifts to help Mim Grooms pay educational fees for her boys in Nairobi, Kenya. It was a great success with \$2,501.00 raised for the Ahadi boys.
- A special offering was collected for the victims of the Philippine typhoon in November in which you all gave approximately \$1,955.00.
- After CIY our youth came back with the idea of raising funds to support a minister’s annual salary and help him build a church building, which costs only \$2,000. A team of very dedicated artists worked with the youth to launch NHCC’s first “Creativity with a Cause”. This event netted \$2,616.23 for the very worthy workers in India!
- In September, Jade and Kim Kendall officially resigned from the full-time missionary support work in the inner city. They will continue to attend and lead, on a volunteer basis, the new Flow church fellowship in Upper Price Hill.

We also sponsored our annual events for the State Avenue church. The back-to-school carnival in August continues to grow and provides a wonderful outreach for the church in the neighborhood. Chloe Glenn’s home church provided extra workers this year, and they also provided great encouragement. After helping out at the carnival several years ago, they went home and began a similar outreach in their home community in Indiana. We never know how God will use our efforts! We also held the State Avenue Christmas party where about 30 children were blessed with a fun evening and lots of beautiful gifts. Because of the inclement weather, we moved the party down to State Avenue. We always appreciate our patient workers who must adapt the party “on the spot”.

Thanks to everyone who made this year special for people all over the world!

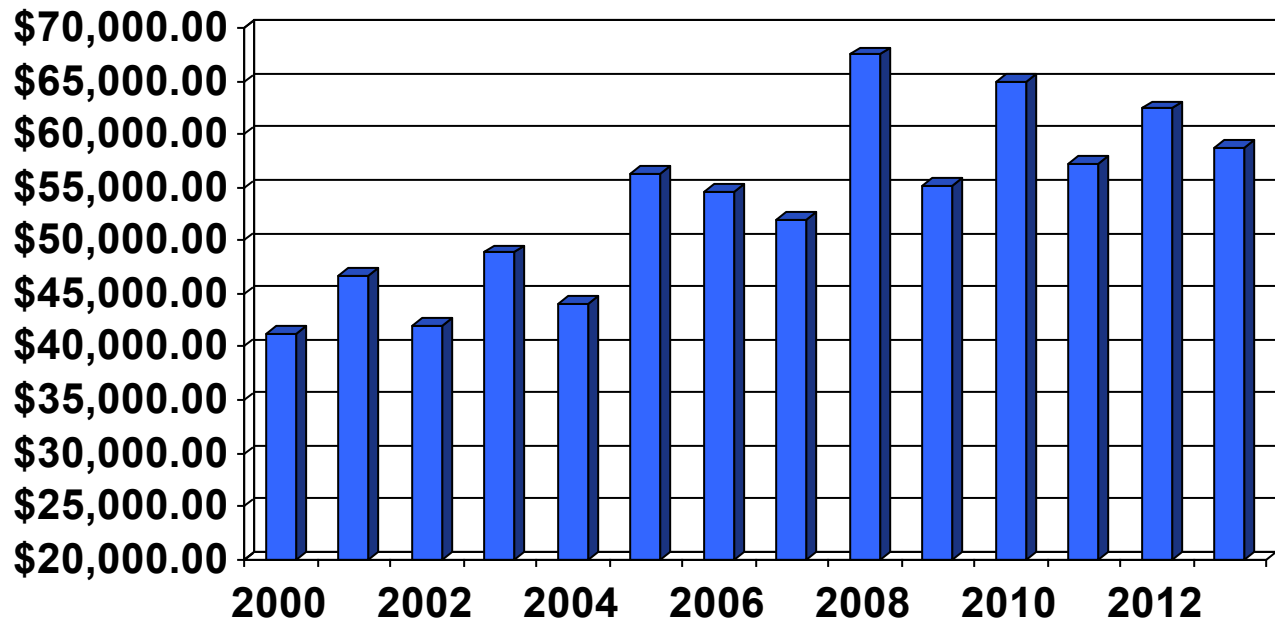
Respectfully submitted,
Bev Nichols



Missions Finances

	Totals
Beginning Checkbook Balance	5,874.39
Week 1	14,841.50
Week 2	12,290.63
Week 3	14,969.43
Week 4	13,520.23
Week 5	3,068.00
Total Giving	58,689.79
Monthly Commitments	
Open Door Mission (Pels)	24,000.00
Zimbabwe Church Development Ministries	3,840.00
Team Expansion (Dempseys)	3,000.00
Team Expansion (Kendalls)	2,250.00
ACM International (Mim Grooms)	3,000.00
Mountain Mission School	2,400.00
State Avenue Camp Fund	2,340.00
Christian Restoration Association	1,320.00
Christ In Youth	600.00
SON Ministries	420.00
Sub Total Monthly Commitment	43,170.00
Other Checks Written	
Open Door Mission (Love Offering)	2,047.50
Open Door Mission (Designated)	400.00
IDES - Haiti Earthquake (Designated)	230.00
ACM International - Mim Grooms (Designated)	4,851.00
Team Expansion (reissue check)	1,422.61
Master Provisions	365.00
Bob Kline's Mission Trip expenses	3,129.45
IDES - Oklahoma Tornado	1,846.00
Larry Menke - State Avenue Carnival Expenses	229.39
Central India Christian Mission (CICM)	2,616.63
Deposited check returned	25.00
Service Charge for returned check	12.00
Total Other Checks Written	17,174.58
Total Checks Written	60,344.58
End of Year Checkbook Balance	4,219.60
Designated Monies	1,276.55
Total Available Funds	2,943.05

TOTAL MISSIONS GIVING 2000-2013



Building and Grounds

The Building and Grounds Team is responsible for the maintenance and upkeep of the church building and grounds. Tasks encompass carpet cleaning, light fixture maintenance, plumbing repairs, annual fire inspections, door repairs, and equipment maintenance. Many of these tasks are accomplished with the help of church members and, if needed, scheduling and oversight of contractors for tasks beyond the means of the members. During 2013, the largest amount of effort was directed toward the youth house at 9448 Winton Road and involved carpentry, plumbing, electrical wiring, painting, cabinet installation, tiling, and floor finishing. Countless hours were given by church members and their work was very much appreciated. During October, the inefficient and maintenance prone heating system of the main building was replaced with a highly efficient, state-of-the-art boiler system. Current tracking of gas consumption based on a past three year average indicates a very favorable energy reduction by the new system. The outdoor grounds crew consisted of Wes Isaacs, Al Renner, Terry Hartley and Steve Stromberg. They did a really great job of weekly grass mowing, trimming, and cleanup of the church grounds. Thank to them for their dedication to this activity. Many other members, too many to mention, also were involved in the functioning of the Building and Grounds Team. Thank you to all who participated.

Respectfully submitted,

Butch Govreau & Steve Stromberg

Fellowship

“They devoted themselves to the apostles’ teaching and to fellowship, to the breaking of bread and to prayer”
Acts 2:42

The Fellowship Team had a busy year with events such as the Valentine’s Day “Share the Love - Hot Soup for All”, served punch and cookies on Easter Sunday, provided Mother’s Day Verse gifts and Father’s Day Chocolate Bible Verse Bar handouts, assisted the Student Ministries with Graduation Sunday brunch, supported the Mission Team with their Spaghetti Dinner Fundraiser and Displays for the Ahadi Boys Home & State Avenue Carnival, served box lunches at our Picnic in the PARKing Lot & Youth House Dedication event, decorated for the Elders’ Casserole Breakfast celebrating the completion of another successful small group series, and finished out the year by providing Christmas Cocoa & Candy Mugs for the kids at the Children’s Ministries Christmas play.

We look forward to continuing service in 2014.

Respectfully submitted,

Melissa Witte

First Impressions

The First Impressions Team is there to greet visitors, give them directions, and offer them a fresh cup of coffee. I would like to thank the congregation for being aware of new visitors to greet and for helping out with the coffee bar. We will be maintaining the same budget in 2014.

Respectfully submitted,

Bill & Keri Sporing

Hospitality

The Hospitality Team provided meals for various families throughout the year of 2013. Meals were provided due to sickness/surgery and babies being born. I would like to thank everyone on the team for their help and willingness to serve.

Respectfully submitted,

Debbie Winkle

Prayer

The Prayer Team concentrated this year on praying for the congregation and praying for specific concerns of NHCC. We began the year discussing our direction and assigning people specific tasks. We asked Ken for the sermon schedule, kept the prayer guide and prayer calendar going, and populated the prayer chairs.

A new goal this year was to pray for the ministry teams and specific needs they brought to our attention. We also asked the ministers for prayer concerns regarding the congregation, special activities, classes and needs. We then decided to pray for each member of the congregation. We received the member list and assigned team members to pray for specific people. Our goal was to have each member of our congregation prayed for weekly by a member of our team. We have also been praying for God’s direction for our team.

Although our team is small, we are dedicated to lifting up the NHCC congregation and staff in prayer. We are also committed to find new ways to present prayer opportunities to our church members. We are presently looking for ways to bring ourselves as a team closer to God through prayer. We are investigating praying through the Psalms and other ways to pray through scripture.

We are praying for a blessed 2014 that brings our congregation closer to each other and to God.

Team members: Dottie Gleason, Glenda Kline, Steve & June Herlinger, Ed & Sue Shields, Herb & Cindy Young

Respectfully submitted,

Dottie Gleason & Glenda Kline

Small Groups

The NHCC family had several opportunities in 2013 to meet together to study God's word, to fellowship and share with each other, and to grow in their spiritual life while doing so.

Jim Chandler ended his Saturday men's ministry group in May 2013 due to lack of participation. I want to thank Jim for his willingness to lead and serve.

I would like to thank all those individuals who led a small group in the spring session of 2013 and everyone who participated in those small groups.

I would also like to thank all the individuals who led the Fall small group book study, "The Life You've Always Wanted" and those who opened up their homes and made that study possible. NHCC is looking into offering another in-home book study in the Fall of 2014. There will be more to follow as information becomes available from the staff and elders.

If you have any desire to lead a small group or any ideas for a small group, please contact me. I will continue to work with Ken and the elders to schedule plans for 2014.

Respectfully submitted,

Ed Shields

Technology in Christian Education

2013 Goals:

- Establish project using Bible-based SW learning games for technology in education to fill gap of Sunday 9:30am time for kids from ages 4-11
- Create temporary implementation to achieve immediate improvements over BEFORE situation, moving from unacceptable offering to acceptable offering
- Initiate development of needed Christian game-based, adaptive, guided learning SW for transformational effectiveness, moving from acceptable offering to envisioned offering

2013 Accomplishments:

- Initiated program: established Ministry Team, budget
- Equipped Bible Lab: HW/PC's and tablets, SW/Bible-based learning games/age coverage 4 to 11
- Dedicated and secured installation: cabinetry, electric circuitry, permanent HW
- Added temporary teaching content to temporary SW learning content
- Completed training and ability to fully deploy currently available learning game SW
- Added back-up resource(s) to operate lab
- Upgraded NHCC wireless to bring internet access to lab
- Completed design, architecture and innovation algorithms for envisioned offering
- Initiated prototype of envisioned offering
- Motivated and engaged other key contributors to participate in envisioned offering project

2013 Budget

\$3,000.00

2013 Actual

\$2,067.49

2014 Budget

\$1,500.00

I'd like to thank the helpers/volunteers that have assisted with this program: Jen Holder, Bev Nichols, Beth Meyung, Herb Young, Greg Mefford, Jeff Koehlke, Tony Gast, Butch Govreau, and members of the congregation who donated computers.

Respectfully submitted,

Dave Wood

Technical Services

In 2013, the Technical Services team was able to serve primarily by maintaining and replacing the computers that keep the church offices running smoothly. We also had an opportunity to establish a more robust wireless Internet connection in the auditorium and help launch the computer lab for the children to use on Sunday morning by putting together a set of working computers from donated components.

Respectfully submitted,
Greg Mefford

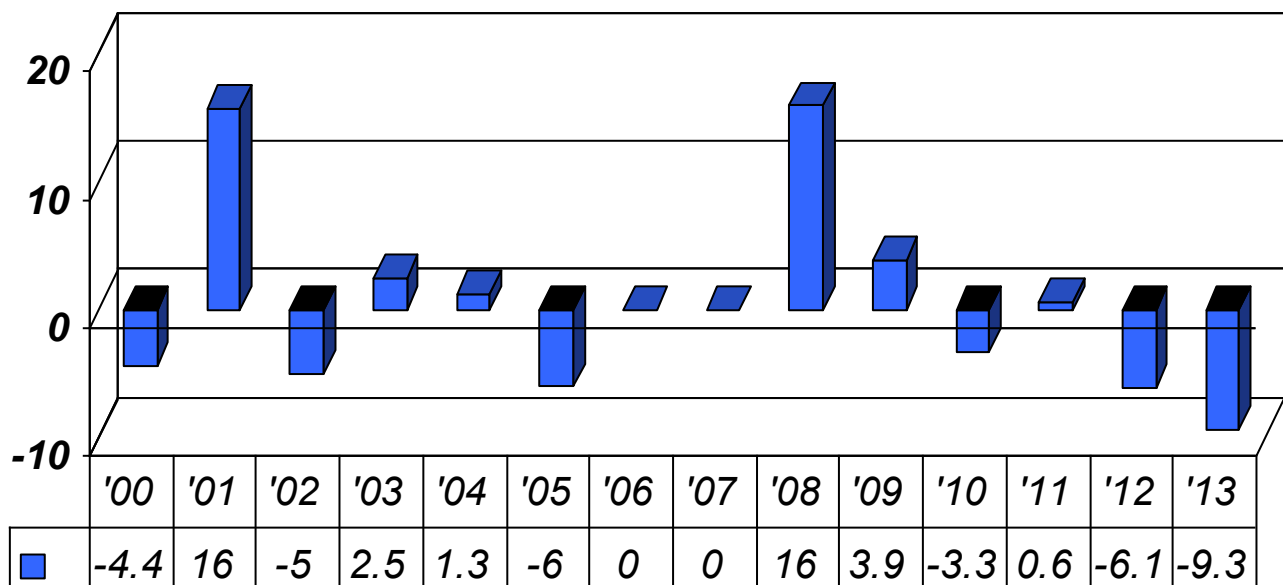
Worship Support

The Worship Support Team involved providing servers for communion and collection of offerings each week during the Worship Service. We appreciate each individual that volunteers to serve in this important part of the Worship Service. We would like to thank Nick Seta for managing the communion preparation and the individuals who have volunteered to help him. Also, thank you to Kathy Stromberg for ordering our supplies.

Respectfully submitted,

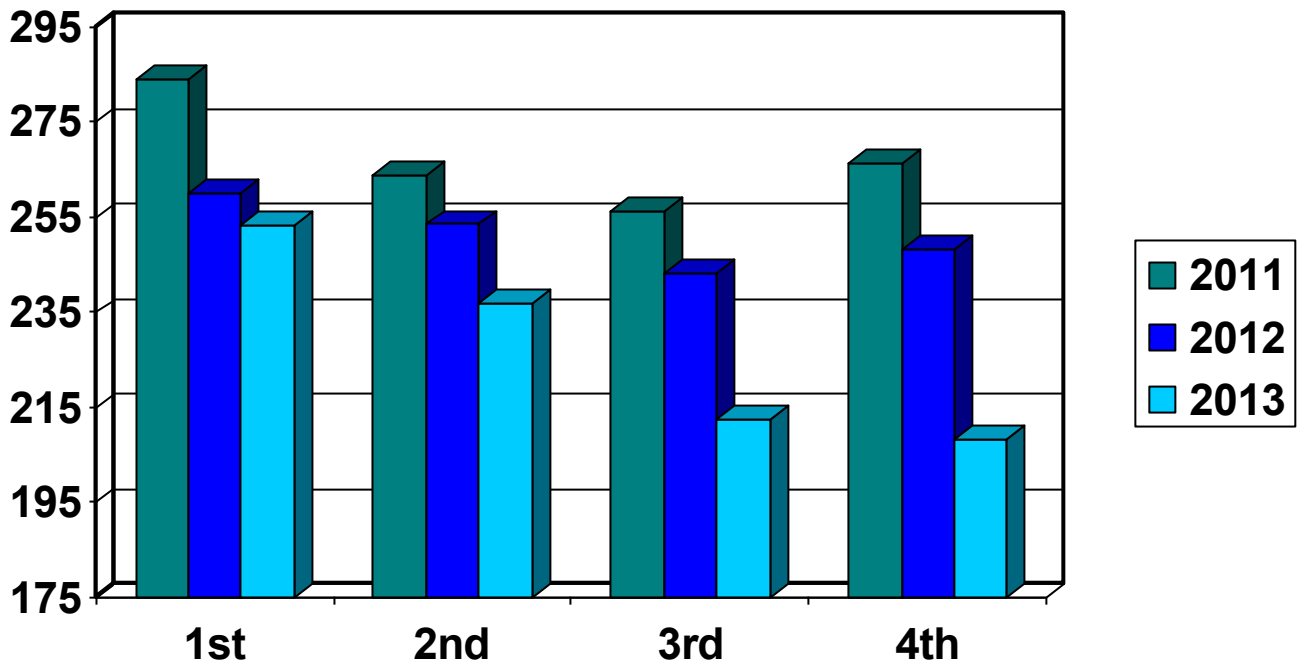
Don Winkle, Martin Gleason, and Terry Hartley

YEARLY % INCREASE/DECREASE AM WORSHIP ATTENDANCE



AM WORSHIP ATTENDANCE

AVERAGE BY QUARTER



AM WORSHIP AVERAGE

1985-2013

